



2009 By-Law Amendments Summary

Article	Before	Amended	Rationale
4 (under section Membership)	<p>The term of annual membership starts at the conclusion of one AGM and ends at the conclusion of the next AGM.</p> <p>Individuals shall be eligible for annual membership in the Corporation if they:</p> <ul style="list-style-type: none"> a) Support the objects and activities, including the Mission, Vision and Values of the Corporation; and b) Meet at least one of the following criteria as documented by the Corporation: <ul style="list-style-type: none"> i. Attend at least three (3) committee meetings; ii. Attend at least three (3) General Meetings; iii. Volunteer for at least 8 hours; iv. Be an employee of Pride Toronto; or v. Be approved for membership by the Board. 	<p>The term of annual membership starts at the beginning of one AGM and ends at the beginning of the next AGM.</p> <p>Individuals shall be eligible for annual membership in the Corporation if they:</p> <ul style="list-style-type: none"> a) Support the objects and activities, including the Mission, Vision and Values of the Corporation; and b) Meet at least one of the following criteria as documented by the Corporation: <ul style="list-style-type: none"> i. Attend at least three (3) committee meetings; ii. Attend at least three (3) General Meetings; iii. Volunteer for at least 8 hours; iv. Be an employee of Pride Toronto; or v. Be approved for membership by the Board. 	<p>This change is to align membership voting rights to the year immediately following the qualifications. This will allow members most recently involved with the organization to have a say in important matters such as Director election at the AGM following the annual festival.</p>
22 (under section Board of Directors)	<p>Directors shall hold each term of office for a period of three (3) years, terminating at the conclusion of the Annual General Meeting of the third fiscal year from the date of election. Officers of the Corporation shall be elected annually from those who are members of the Board of Directors. In the case of the male and female Co-Chair positions, the Director shall hold the office of female or male Co-Chair until the end of the Annual General Meeting two fiscal years after election and then hold a</p>	<p>Directors shall hold each term of office for a period of three (3) years, terminating at the conclusion of the Annual General Meeting of the third fiscal year from the date of election. Officers of the Corporation except for the male and female Co-Chair positions shall be elected annually from those who are members of the Board of Directors. In the case of the male and female Co-Chair positions, the Director shall hold the office of female or male Co-Chair until the end of the Annual General</p>	<p>This is to clarify the discrepancy currently in the by-law where Co-Chair positions are stated as voted by members rather than elected by Board Directors.</p>

	<p>general Director seat (Past Co-Chair) on the Board for one additional year.</p> <p>a) Directors may hold office no more than two consecutive terms.</p> <p>b) A Director running for the position of female or male Co-Chair within the first two (2) years of his/her first or second term shall be subject to, if successful, the new term of office and the individual shall be regarded as continuing her/his first or second term.</p> <p>c) No Director of the board may serve for more than eight (8) consecutive fiscal years.</p>	<p>Meeting two fiscal years after election and then hold a general Director seat (Past Co-Chair) on the Board for one additional year.</p> <p>a) Directors may hold office no more than two consecutive terms.</p> <p>b) A Director running for the position of female or male Co-Chair within the first two (2) years of his/her first or second term shall be subject to, if successful, the new term of office and the individual shall be regarded as continuing her/his first or second term.</p> <p>c) No Director of the board may serve for more than eight (8) consecutive fiscal years.</p>	
<p>43 (under section Volunteer Coordinator Appointment)</p>	<p>The Board of Directors shall appoint volunteer Coordinators to lead the festival committees. Coordinators shall be appointed for a period of two (2) years. To the degree possible, appointments within each committee shall be staggered and the Board may make interim appointments as necessary. Coordinators may submit an application for re-appointment at the end of their term.</p>	<p>The staff shall appoint volunteer Coordinators to lead the festival committees under their direction. Coordinators shall be appointed for a period of two (2) years. To the degree possible, appointments within each committee shall be staggered and the staff may make interim appointments as necessary. Coordinators may submit an application for re-appointment at the end of their term.</p>	<p>Due to the recent expansion in organization, the Board has decided that the staff members responsible for the committees are in the best position to determine the appointment of associated coordinators.</p>